



Sustainability at UBIMET

Summary

As a provider of meteorological services, we are regularly confronted with the weather-related consequences of climate change in our daily work.

Our products and services all contribute directly to climate protection by helping weather-dependent industries to plan and optimise their resources and energy consumption or by helping companies to reduce weather-related damage. By implementing appropriate measures, customers can effectively address the issue of sustainability.

When developing new services, we also focus on products and services that support our customers in achieving their own climate goals, both in the short and long term.

Within the company, our path to sustainability is naturally a joint endeavour for the entire UBIMET team. **All employees take responsibility** for this and contribute to sustainability and environmental protection by making conscious decisions.

We have been relying exclusively on renewable energy in our offices and data centres for years. UBIMET has been CO₂ neutral (net-zero greenhouse gases) **since 2023.**

Introduction

UBIMET is an independent international provider of meteorological services with headquarters in Vienna, Austria. In our daily work, we are regularly confronted with the weather-related consequences of climate change. This automatically raises our employees' awareness of the importance of the environment, climate protection and sustainability, both in their day-to-day work and in their private lives.

Through measures that have already been implemented, UBIMET offers employees the opportunity to actively participate in climate protection and CO₂ reduction within the company.

Our products and services contribute directly to climate protection by helping weather-dependent industries to plan and optimise their resources and energy consumption or by helping companies to reduce weather-related damage. By consciously recognising and taking appropriate measures in critical weather situations, customers can effectively address the issue of sustainability and reduce their CO₂ emissions.

UBIMET also attaches great importance to the social aspect of sustainability. Both the management and the employees place great value on adhering to ethical principles, maintaining positive working conditions and fostering a sense of community within the team. Fair treatment and trustworthiness are very important to us in our relationships with suppliers and customers.

Environment

As a non-manufacturing company, UBIMET's environmental focus is on the use of renewable energy sources when selecting our electricity and energy suppliers, raising employee awareness and implementing measures in everyday working life.

When developing new services, our focus is on products and services that support our customers in achieving their own climate goals, both in the short and long term.

UBIMET has been certified for ISO 14001:2015 (environmental management) since 2024.

Our measurable environmental goals

From 2023, UBIMET will remain CO₂-neutral (net zero CO₂ equivalent)

We want to further reduce our CO₂ emissions from year to year

Measures already implemented

Area	Measure
Energy Supply	<ul style="list-style-type: none"> 100% renewable energy both in the office and in the data centres
Energy Efficiency	<ul style="list-style-type: none"> Intelligent lighting: any lights that are still switched on are automatically switched off in the evening Intelligent heating and cooling systems: Automatic use of blinds reduces the need for heating and cooling Intelligent heating and cooling systems separate day and night modes Energy-saving modes on computers is activated during temporary inactivity
Waste and Recycling	<ul style="list-style-type: none"> Waste separation is available in all UBIMET premises, with clear labelling Only recycled paper is used and the need for paper and printer cartridges is reduced thanks to digitalisation Disused devices (e.g. laptops) are recycled or donated
Water Consumption	<ul style="list-style-type: none"> Water-saving taps and toilets have been installed
Procurement	<ul style="list-style-type: none"> Sustainable criteria for product and supplier selection are implemented
Mobility	<ul style="list-style-type: none"> UBIMET incentivises the use of public transport, for instance through the 'Jobticket' (free annual public transport pass for UBIMET employees) Video conferencing minimises business trips
Products and Services	<ul style="list-style-type: none"> Sustainability is taken into account when developing new products / services We are increasingly developing products / services that help our customers act more sustainably

Environment: Products and Services

UBIMET's products directly support customers in their contribution to climate protection and increasing their efficiency and sustainability.

Companies benefit from precise and valid weather data by being able to respond preventively, organisationally and consciously to weather-related situations and adapt and use their resources accordingly.

Through detailed company-specific analyses, we help companies to prepare for the long-term effects of climate change and ensure their planning is fit for the future.

As an innovative company, we also take part in targeted research projects that have a positive impact on climate protection by optimising and increasing efficiency in various areas.

Timeline	Service (Examples)
Operational / Short Term	<ul style="list-style-type: none"> • UBIMET's severe weather warning service enables recipients to protect their property and thus prevent or reduce damage. Travel routes and projects can be adjusted in a timely manner, saving resources and reducing energy consumption. • Thanks to our accurate weather analyses, insurers can verify claims directly from the office and do not need to send an expert to the site of the damage. • UBIMET's services support agriculture by enabling the selection of optimal times for sowing, pest control and harvesting, resulting in increased yields. • Precise weather data enables companies in the energy industry to adjust production and storage capacities for renewable energy and reduce the consumption of fossil fuels through special energy forecasts. • UBIMET services enable construction companies to plan their activities and use resources efficiently. Spatially and temporally accurate weather information also makes an important contribution to employee safety. • Weather analyses in urban areas contribute positively to sustainable urban planning and improve the quality of life for residents.
Planning / Mid and Long Term	<ul style="list-style-type: none"> • Climate projection analyses tailored to a company's specific needs allow conclusions to be drawn about future risks. In the infrastructure sector, this may involve the design of railway lines, in insurance the expected damage and insurability, in construction the necessary measures for flood protection because current standards do not meet future challenges, in a food chain the handling of perishable goods, etc.

Social Aspects

Equal opportunities, mutual trust and mutual respect are of great importance to UBIMET. We strive to maintain a healthy, safe and productive working environment that is free from discrimination and harassment, whether based on skin colour, religion, ideology, gender, sexual orientation, ethnic origin, disability, age or other factors.

Employees are encouraged to raise questions, issues and concerns regarding company policies and procedures openly and without fear of reprisal.

We respect the right to freedom of expression and the protection of personal rights and privacy.



Social Aspects

UBIMET is committed to accurate and truthful reporting to its shareholders, employees, business partners and the public. All records and reports are accurate and compliant with the law. In accordance with the principles of proper accounting, data entries and other records are always complete, accurate, timely and consistent. UBIMET also takes all necessary measures to prevent money laundering and corruption within its sphere of influence.

The handling of personal data and sensitive data is also an important issue at UBIMET, and affected employees receive special training in this area. This data is collected and processed with the utmost care and in accordance with the provisions of the General Data Protection Regulation (GDPR), observing the principles of transparency, purpose limitation, storage limitation and data minimisation.

Effective stakeholder engagement is crucial to our success, which is why we communicate regularly, openly and transparently with our customers and partners, integrating their feedback into our strategy.

Interaction with Customers

- The customer is our partner
 - Customer focus and personal advice are a matter of course for us. We listen carefully and work with our customers to develop optimal solutions. Through professionalism, we build long-term customer relationships and create sustainable competitive advantages for our customers.
- We are a company of our word
 - Our work and customer relationships are characterised by a high level of commitment and reliability. This is how we build trust, both with our customers and within our team.
- We do not compromise on quality
 - We set high quality standards for our products and services. This serves to ensure long-term, successful cooperation with our customers and partners. We continuously monitor the quality of our services. The results of these evaluations help us to improve continuously.
- Our employees are also contributors
 - Our quality is reflected in our products and services and is ultimately based on the quality of our employees, who define our services through their work and commitment. As a strong team, we work together to meet the needs of our customers.

CO₂ Report 2024

In an increasingly globalised world, where climate change is one of the greatest challenges of our time, corporate responsibility in the area of environmental protection is becoming increasingly important.

Even in the service sector, which is not traditionally perceived as the main source of CO₂ emissions, awareness of one's own ecological footprint is becoming increasingly important. The purpose of our CO₂ report is to present our current emissions in a transparent manner. In the coming years, the CO₂ reports will help us to document our progress in reducing our carbon footprint.

In order to fulfil our overall responsibility, we have chosen to report not just our pure CO₂ emissions, but the CO₂ equivalent, which also takes other greenhouse gases into account. We present both the direct emissions (energy consumption by UBIMET) and the indirect emissions (which arise in the production of energy) that can be attributed to us.

Net Zero CO₂ Emissions

To offset our unavoidable emissions and contribute to global climate protection measures, we are supporting a climate project in Malawi through the United Nations Framework Convention on Climate Change.

The project is run by RIPPLE Africa - a British charity organisation - and benefits around 200,000 people in Malawi. RIPPLE has so far replaced more than 40,000 traditional three-stone cookstoves with fuel-efficient cookstoves.

This project reduces greenhouse gas emissions, avoids deforestation and prevents respiratory diseases in the population.

CO₂ Report 2024

with comparison to 2023

Electricity: 100% Renewable Energy

Consumption	CO ₂ equivalent (direct emission) (t)	CO ₂ equivalent (direct + indirect emission) (t)	2023: CO ₂ equivalent (direct + indirect emission) (t)
Electricity Office	0,0	0,5	0,5
Electricity Engineering	0,0	0,4	0,4
Electricity Data Centres	0,0	3,4	3,4

CO₂ equivalent takes into account both CO₂ and other greenhouse gases

Direct emissions are emitted by UBIMET through energy consumption

Indirect emissions arise from the production of energy

Heating and Cooling

Consumption	CO ₂ equivalent (direct emission) (t)	CO ₂ equivalent (direct + indirect emission) (t)	2023: CO ₂ equivalent (direct + indirect emission) (t)
District Heating	14,3	20,3	20,5
Cooling (100% renewable energy)	0,0	0,3	0,3

Business Trips

Means of Transport	CO ₂ equivalent (direct emission) (t)	CO ₂ equivalent (direct + indirect emission) (t)	2023: CO ₂ equivalent (direct + indirect emission) (t)
Car	1,2	1,5	3,2
Rail	0,02	0,07	0,18
Air	6,4	7,1	16,3

Summary

Consumption	CO ₂ equivalent (direct emission) (t)	CO ₂ equivalent (direct + indirect emission) (t)	2023: CO ₂ equivalent (direct + indirect emission) (t)
Electricity	0,0	4,3	4,4
Heating and Cooling	14,3	20,6	20,8
Business Trips	7,6	8,7	19,7
Sum	21,9	33,6	44,9
Support for Compensation Projects (UNFCCC)		-34	-45,0
Net Sum		0	0



United Nations
Framework Convention on
Climate Change

Date: 24 JUNE 2025
REFERENCE: VC37834/2025

VOLUNTARY CANCELLATION CERTIFICATE

Presented to

UBIMET GmbH

Project

Improved Cook Stove Project 1, Nkhata Bay District, Malawi

Reason for cancellation

I am offsetting greenhouse gas emissions for my company



Number of units
cancelled

34 CERs

Equivalent to 34 tonne(s) of CO₂

Start serial number: MW-5-377648-2-2-0-9933
End serial number: MW-5-377681-2-2-0-9933

The certificate is issued in accordance with the procedure for voluntary cancellation in the CDM Registry. The reason included in this certificate is provided by the cancellor.